

Work Organisations A Critical Approach

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a critical in depth analytical analysis offering a distinctive perspective this well respected rigorous and authoritative text has been updated to include the latest international research and practice the 4th edition includes new material on contemporary topics such as

performance management emotional and aesthetic labour resistance and misbehaviour at work new developments in corporate structures and labour markets and work life balance there is a new chapter on knowledge and improved pedagogy making it more student friendly we have also developed a companion website to support both the student and lecturer incorporating a wealth of empirical research this unique approach puts organisations in a socio economic context and covers psychological material as well as broader issues and provides students with a thorough understanding of the nature of work and organisations

this third edition is designed in a user friendly format with 25 chapters instead of the previous 12 making the content more accessible bite sized and student friendly substantially revising and extending chapters the text includes debates on gender and international management issues surveillance managing diversity knowledge work high performance work systems and learning in organizations new chapters on change and teamwork have been added

the second edition of organisations and management in social work examines the complex organisational settings in which social workers practice and identifies opportunities for taking action for positive change a robust critique of organisational practices is encouraged throughout the book with an emphasis on active participation in the everyday life of organisations the new edition covers leadership and supervision inter agency and inter disciplinary working ethical practice and decision making communication and the emotional life of organisations each chapter includes updated practice examples and reflective questions so readers can apply the knowledge learned to real life practice it will be essential reading for undergraduate and postgraduate students of social work the book will also be a valuable text for front line practitioners and managers wishing to understand the organisational context of social work

an eternal dilemma for all organizations and one that a considerable portion of management schools are set up to address is how to become and stay competitive organisational resilience concepts integration and practice brings together for the first time key works that describe the scope and nature of resilience and provides direction to tak

this volume shows that interaction within organisations as well as individual and organisational learning and training are important for innovation

this book offers unique interdisciplinary insights into developing connections between reflective practice and employability particularly through the lenses of the education and social work professions it recognises the various meanings that can be applied to the notion of reflection and examines the challenges of using reflective practice in the workplace the chapters explore the tensions that arise from

preparing professionals to be agents of change and concerned with social justice and equity further the book provides much needed perspective on how diverse positions can be identified and leveraged and shared meanings negotiated in the creation of meaningful professional learning resources for early career teachers and social workers and across the career continuum bringing together contributions from internationally renowned scholars reflective practice in education and social work is essential reading for early career and experienced professionals in education and social work academics and practitioners seeking further professional development in reflective practice

in this comprehensive and scholarly book the essential critical strands in organizational analysis are explained it examines how central traditions have realigned in relation to the challenge of postmodernism and the new reflexive turn in organizational studies judicious innovative and written with the needs of students in mind this book offers a renewed and revitalized critical accent in organization studies one that focuses on existing and emerging social tendencies contestations and struggles it will be essential reading for senior students of organization studies and sociology

what is the role of international organizations in the international political system the fourth edition of clive archer s widely used textbook continues to provide students with an introduction to international organizations exploring their rise and development and accounts for their significance in the modern international political system international organizations fourth edition has been fully updated to take into account the considerable developments in the field since the last edition was published in 2001 continues to offer a unique concise yet comprehensive approach offering students an accessible and manageable introduction to this core part of international relations offers an authoritative guide to the literature about international organizations and provides advice on further reading

organizational rhetoric introduces students to a rhetorical approach to understanding analyzing and creating organizational messages for both internal employees and external customers this textbook provides students a theoretically grounded understanding of the basic building blocks of organizational rhetoric the types of rhetorical situations faced by organizational communicators and the specific strategies used to address six common organizational rhetorical situations such as image management students will gain an understanding of the power of organizations in contemporary society and be able to think critically about organizational messages the text is organized in two units in the first unit authors mary hoffman and debra ford introduce the rationale for a rhetorical approach to organizational messages and introduce the basic rhetorical building blocks and principles behind the rhetorical situation and the analysis of strategies in the second unit the authors cover six specific rhetorical situations commonly faced by organizations image and identity management issue management impression management risk management crisis management and organizational apologia and internal

message management each chapter is structured similarly in conjunction with the ideas developed in unit one and each ends with a case study that exemplifies the content presented in that chapter features and benefits the first unit in the text will introduce the details of analyzing situations and identifying strategies the second unit will examine six specific recurring rhetorical situations for organizations organizational schema centered on situations and strategies use of real life case studies focus on careers in organizational rhetoric focus on thinking critically about organizations in society

organization theories in the making aims to demonstrate how over the last 25 years the field of organization theories ots has been providing stimulating thoughtful and innovative perspectives the book offers a selective immersion in organizational institutionalism convention analysis network analysis knowledge studies discourse studies and practice studies for each of these perspectives the book explores its different research streams and zooms in the research communities that give rise to them in addition it highlights how these perspectives all intersect with each other to form a mosaic of ideas that define today s organizations rouleau also invites graduate students and early career researchers to learn how recent theories view and portray the organization and more specifically to understand current research questions conceptual resources and methods a deep knowledge of recent ots is key when building a compelling literature review and making meaningful theoretical contributions this book offers readers with the opportunity to develop their theory building skills and more by taking a deep dive in the complexities and controversies of ots the main arguments of each perspective are illustrated by specific exemplars from academic journals each chapter contains a synoptic table summarizing the main scholarly components within each perspective and its research substreams

this book some 20 years after the publication of robert w cox s seminal production power and world order social forces in the making of history offers the reader an analytical and comprehensive overview of his work and illustrates the continuing relevance thereof for contemporary research

one of the major problems facing the developing world is the rapid expansion of low income urban areas as a result of migration in from rural areas the result has been staggering growth in informal settlement areas around many major cities and consequent pressure on the sustainable supply of potable water and waste disposal that challenges governments ngos and the communities themselves to mitigate these problems it will also be necessary to address the issues as they relate to rural and isolated communities successful solutions need multidisciplinary approaches that engage with social and institutional aspects as much as the technical and environmental the 24 papers selected for these proceedings tackle various problems of water supply sanitation and industrial waste treatment addressing the issues at strategic and managerial levels as well as in localized and practical techniques together they enable all interested parties to share the

experience and expertise from around the world that is leading the way towards successful water and waste management in the new millennium

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